



Payment for Performance: a health systems perspective

A workshop for scientists and practitioners

Dar es Salaam – 24-26 November 2015

Venue: White Sands Hotel

Draft program

Day 1: Planning for the roll out – lessons learnt from Pwani and elsewhere

9-9.45	Official opening by a MoH representative A word by the organisers: Performance Based Financing as a health system strengthening strategy
9.45- 11.00: From pilot to roll out – a Tanzanian perspective	
	Presenter: MOHSW RBF roll out – early experiences from Kishapo
	Presenter: Gemini Mtei. Title: Long term effects of P4P in Pwani
	Presenter: Peter Binyaruka Title: Findings 2, Effects of P4P on supply side equity
	Discussion
11.00-11.30	Coffee
11.30-1.00: How to incentivize quality of care?	
	Presenter: Erik Josephson Title: How to build quality into the design of RBF schemes – global analysis
	Presenter: Roxanne Kovacs Title: Exploring the impact of performance-based financing on health worker performance in Benin
	Presenter: Peter Binyaruka / Paola Vargas Title: The effect of P4P on the knowledge – practice gap in Tanzania
	Discussion
1.00-2.00	Lunch
2.00-3.30: Scale-up of RBF	
	Presenter: Bigirimana Eric Title: The Performance Based financing from pilot to health system: Burundi Case-Study
	Presenter: James Humuza Title: Expanding Performance-based Financing Policy from Health Facilities to the Community Level to Improve Health Outcomes: Rwandan Experience
	Presenter: Bruno Meessen Title: Overview of barriers and enablers to scale-up – lessons from the Alliance project
	Discussion
3.30-4.00	Coffee
4.00-5.00	Panel: How to scale-up RBF and improve quality
	Discussion

Day 2: Implementation experience – tracking RBF effects on the health system

9.00- 11.00: Implementation practice: challenges and opportunities	
	<p>Presenter: Elina Dale Title: Learning from pilots: Effects of P4P on health worker motivation in Afghanistan</p> <p>Presenter: Evelyn Waweru Title: Tracking implementation and (un)intended consequences: a process evaluation of an innovative peripheral health facility financing mechanism in Kenya</p> <p>Presenter: Matthieu Antony Title: Why should we pay more attention to the operational components of results-based financing schemes? A case study on the design and implementation of the 'verification' in Benin</p> <p>Discussion</p>
11.00-11.30	Coffee
11.30-1.00: Parallel A: Effects on health workers and the work environment	
	<p>Presenter: S Brenner Title: What is the effect of RBF on the work environment, mixed methods results from Malawi</p> <p>Presenter: Maria Bertone Title: Complex remuneration and RBF in Sierra Leone</p> <p>Presenter: Jo Borghi Title: Intrinsic motivation and P4P.</p> <p>Discussion</p>
11.30-1.00: Parallel B: Scaling-up P4P: Further Lessons Learnt	
	<p>Presenter: Masuma Mamdani Title: From pilot to roll out – experience from Tanzania</p> <p>Presenter: Jessica Gergen Title: Performance based financing in Mozambique: an analysis of cross-cutting factors affecting national and provincial level scale-up</p> <p>Presenter: Joël Arthur Kiendrébéogo Title: Why performance based financing scheme in Chad discontinued after the pilot stage?</p> <p>Discussion</p>
1.00-2.00	Lunch
2.00-3.30: PBF & spillover effects	
	<p>Presenter: Denise Tamga Title: Effects of PBF on the data quality of the expanded program immunization in Cameroon</p> <p>Presenter: Manasse Nimpagaritse Title: Does a PBF scheme affect investment in training activities by health facility managers? Findings from an experiment in Burundi</p> <p>Presenter: Iddy Manyumana Title: Signs of P4P enhanced functioning of accountability mechanisms in the health system: experience from Pwani Pay for Performance (P4P) pilot</p> <p>Discussion</p>
3.30-4.00	Coffee
4.00-5.00	Small group discussion and plenary feedback: What are the key messages about the health system effects of RBF we've learnt over the past 2 days.
5.00-6.00	Free session: anchoring the PBF Community of Practice in Eastern Africa and Tanzania

Day 3: Methodological issues in evaluating health system effects of RBF

09.00-10.30: Frameworks and theories of change, within the facility, within the health system	
	Launch by: Jessica Gergen and Dimitri Renmans
	Small group discussion
	Collective reflection
10.30-11.00	Coffee
11.00-12.30 Measuring motivation	
	Series of short presentations illustrating methods and their limitations Presenters: Rishma Maini – motivation of staff in DRC Gaute Torvisk – measurement of intrinsic motivation Marty Makinen - provider response to incentives and targets in Senegal Group discussion
12.30-1.30	Lunch
1.30-3.00 Measuring quality of care	
	Series of short presentations illustrating methods and their limitations Presenters: Catherine Korachais - Vignettes and observations of care in Burundi Peter Binyaruka – Measuring structural quality in Tanzania
3.00-3.30	Coffee
3.30-4.45 Understanding pathways	
	Presenter: Manuela Allegri Title: Novel, timely and informative; designing a mixed-methods study to meet the needs of a non-traditional PBI program in Malawi
	Presenter: Laura Anselmi Title: Understanding causal pathways within health systems policy evaluation through mediation analysis: an application to payment for performance (P4P) in Tanzania
	Group discussion and reflection – how can we generate knowledge on the theory of change useful for practitioners and policy makers?
3.30-4.00	Coffee
4.45-5.30	Debriefing the field visit and the methodological day
5.30-6.00	Evaluation of the conference and closing

Sponsors

